

**Role: Tech Lead**

**Role Type:** Flexible, Open to all candidates

**Location:** Remote, Flexible but HQ is Perth, Scotland

**About Us**

The Whisky Auctioneer Group specialises in auctioning whisky, rum and wine whether it be fine, old, rare, collectable or affordable. Formed in 2013 and based in Perth, central Scotland, our websites aim to be the most comprehensive websites available for the buying and selling of whisky, rum and wine. Our exciting and fast-growing company launched in 2013 with Whisky Auctioneer then Wine Auctioneer and Rum Auctioneer followed in 2017 and 2019 respectively.

Recent developments within the Group have seen us creating an EU presence in Germany to allow expansion of European business through a new German Group legal entity.

Together our Group companies aim to be the global market leaders and trusted authorities on the buying and selling of whisky and spirits at auction. We are building a team to support our strategic aims of making the market more accessible to all and sharing our passion for connecting these bottles to our customers.

**The Role**

As our Technical Lead you will lead our talented engineering team taking overall responsibility for the technical output of the development team. You would be expected to own and deliver our Group site(s), helping to architecture the solution, confidently making key technical decisions and looking after the wellbeing of the development team. Primarily supporting Drupal websites you will bring expert level technical knowledge, experience and confidence to lead the team through mission critical projects which occasionally may be high-stress. With enthusiastic corporate goals and objectives we aim to ensure our business is front and centre for our market and by delivering on these technical projects you will be instrumental in us achieving these aims.

Being involved in the full life cycle of the planning, development and maintenance of our website(s) you will build trust with the wider team and stakeholders, defining the engineering approach and providing estimates for delivery. You will onboard, mentor and lead the team through the project life cycles and you will be encouraged to line manage the development team. With support from third parties you will lead development meetings and standups and effectively communicate with all aspects of the organisation.

Technical expertise is paramount, you will be expected to contribute at various elements in a leadership role both in terms of mentoring team members but also in delivery quality code and reviews.

**Personal Characteristics**

- Be passionate
- Be a team player

- Be proactive and capable of communicating with all stakeholders.
- Be confident and able to follow-through decisions.
- Take ownership of the team and the project.

## **Responsibilities**

- Create and maintain projects, owning the development process.
- Architect solutions being an expert in all areas of CI/CD, architecture, administration etc.
- Advanced Site Building and Development experience
- Document Technical standards based on industry best practice
- Estimate, develop and deliver with everything else in between.
- Mentoring of the team including the ability to unblock complex technical blockers.
- Get involved in areas that were previously unknown and complex to you.
- Assist in scoping, business analysis and maintaining healthy strong relationship with stakeholders.

## **Training and Qualifications**

- (E) 5+ years in a development environment
- (D) Experience mentoring a team
- (D) Experience managing technical elements of a project.
- (D) Experience of the Drupal Content Management system.
- (D) Experience of Platform, DDev, Git etc

## **Additional Info, Salary and Benefits**

This is envisaged as up to full-time post (40 hours per week). Flexible working is considered for this role. We offer a competitive salary based on experience and Group bonus Scheme exists based on personal and trading performance.

Our office hours are 08:45 to 17:15, Monday to Friday. Some additional evening and weekend work may be required to meet ad hoc events and deadlines. Flexible working is available.

Staff have the opportunity for training (e.g, WSET) and attending industry events and festivals. We offer an enhanced maternity/paternity package, childcare payments for under 3s, increased annual leave allowance after 3 years of service and a workplace pension. Support for any professional post qualifying training requirements will be considered.

We would particularly encourage applications from underrepresented groups.

## **How to Apply**

**Closing Date: Rolling**

This will be a rolling recruitment process, so may close at any time – please ensure you submit your application early.

If you are interested in applying for this role, please forward both of the following in an email to [careers@whiskyauctioneer.com](mailto:careers@whiskyauctioneer.com) :

1. Covering letter outlining your relevant experience and how you meet each essential requirement outlined in the Person Specification
2. Current and up-to-date CV

*Please ensure that you include both required elements of your application or you may not be considered for the role.*

*Please also be aware that due to the volume of applications, we are unable to respond to all applicants.*